

Mission Statement

The mission of the Behavioral Intervention and Threat Assessment Team is to provide a safe campus environment to our students, faculty, staff, and the Rio community. The team will intervene to avert any threat posed by an individual or situation.

Our Multidisciplinary team reacts to identify behaviors displayed by students, employees, and all others visiting to our campus prior to an incident to attempt to prevent violence so that the Rio campus remains a safe and secure working and learning environment.

If you are concerned about a situation, please notify the BITA Team by calling the University Campus Police @ **(740) 245-7286**.

If you have an **EMERGENCY**, call 911.

For more information, visit...

www.rio.edu

Contact Information

Threat Assessment Team
(740) 245-7350

Rio Grande's Behavioral Intervention and Threat Assessment Team (BITA Team)



218 North College Avenue
Rio Grande, Ohio 45674

Collaborating with the URG community to prevent

Behavioral Intervention and Threat Assessment Team at the University of Rio Grande

Early Intervention is Essential: Preventing violence and supporting the safety of the campus community are responsibilities of all members of the Rio Community. Campus safety is enhanced through identification of indicators of potential concern and timely sharing of the information with the BITA Team

Indicators of Potential Concern:

There are many behaviors and circumstances that may indicate an increasing risk for violence, significant disruption to others, or that a person is in need of assistance.

Violence, especially that targeted toward a specific victim, most commonly stems from the interaction of 4 factors:



S The Subject who may take violent action

- Resistance to change or reasonable limits
- Extreme or sudden changes in behavior
- Difficulty learning from past experiences
- Alienates others or isolates self

T The vulnerabilities of the target or victim

- Unclear or inconsistent expectations
- Denial in the face of clear threat posed
- Passive orientation to safety

E An Environment that facilitates, permits, or does not discourage violence

- Chronic or unresolved conflict
- Highly perceived levels of stress

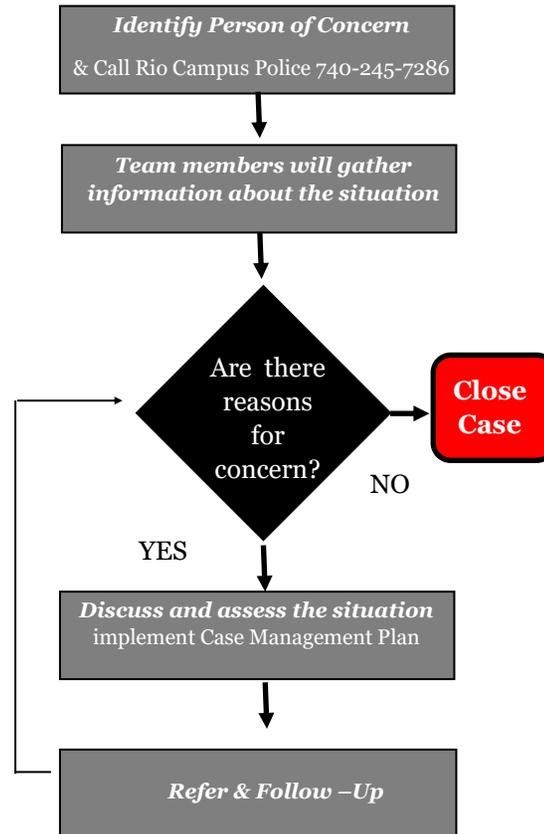
P Any precipitating events that may trigger reactions.

- Losses (job/status/relationship)
- Perceived rejection or injustice
- Ostracized by others



Above are examples of behaviors and circumstances that may serve as indicators of developing concerns during your daily interactions with others. These examples are **not** all-inclusive and this information is **not** intended to be used as a checklist.

Threat Assessment Process



If someone's behavior makes you think:

"It may be nothing, but..."

We would like you to share your observations.

For more information, visit www.rio.edu

5 Key Principles of Violence Prevention

1. **Prevention Is Possible:** Threat Assessment is about Identifying People who may need assistance and intervening effectively thereby preventing greater safety concerns.
2. **Threat Assessment Is About Behavior, Not Profiles:** How a person acts is more important than how he/she looks or dresses.
3. **Early Intervention And Identification Helps Everyone:** When behaviors are identified before they become serious, many non-punitive options can be offered to assist the person.
4. **Keep Victims In Mind:** The team works to help victims manage the situation.
5. **Safety Is A Primary Focus:** the focus of a case is on what can be done for the situation, not to the subject.

Team members come from the following areas:

- URG Campus Police Department
- Dean of Students, Chair
- Human Resources
- Health Services
- Faculty
- Financial Aid
- Senior Faculty Member