CONTACT INFORMATION:
Important Telephone Numbers

URG Campus Police Department (On-Campus)
Emergency ................................................................. 9-9-1-1
Non-emergency .......................................................... 740-245-7286

Local Law Enforcement (Off-Campus)
Emergency ................................................................. 9-1-1

Non-emergency:
Rio Grande Village Police ............................................ 740-245-5822
Gallia County Sheriff .................................................. 740-446-1221
Meigs County Sheriff ................................................... 740-992-7424
Vinton County Sheriff .................................................. 740-596-5242
Gallipolis City Police .................................................... 740-446-1313
McArthur Police Department ......................................... 740-596-2980
State Highway Patrol .................................................... 740-446-2433

Fire Department
Emergency ................................................................. 9-1-1
Non-emergency .......................................................... 740-245-5370

Counseling (On-Campus) ............................................. 740-245-7350
Hopewell Health Center (Off-Campus) .......................... 740-446-5500

This document prepared by the
University of Rio Grande Campus Police

Chief Sean McIntyre
(740) 245-7286
smcintyre@rio.edu

NOTICE OF NON-DISCRIMINATORY POLICY
It is the policy of the University of Rio Grande not to discriminate on the basis of sex in its educational program, activities, or employment policies as required by Title IX of the 1972 Education Amendments. Inquiries regarding compliance with Title IX may be directed to the Affirmative Action Office, 740-245-5353, or to the Director of the Office for Civil Rights, Department of Health, Education and Welfare, Washington, D.C. Furthermore, the University of Rio Grande affirms that its policies and practices relating to housing, academic and social life, and employment are applied without regard to race, color, sex, religion, handicap, and national or ethnic origin. Inquiries in this regard should be directed to the President of the University of Rio Grande.
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The Clery Act

Choosing a postsecondary institution is a major decision for students and their families. Along with academic, financial and geographic considerations, the issue of campus safety is a growing concern.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (CLERY Act) is a federal mandate requiring all institutions of higher education that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities. The CLERY Act affects virtually all public and private higher education institutions and is enforced by the Department of Education. Campuses that fail to comply with the act can be penalized with large fines and may be suspended from participating in the federal financial aid program.

The Clery Act, formerly known as the Crime Awareness and Campus Security Act, was signed in 1990 and is named after 19-year-old Jeanne Clery, who was raped and murdered in her Lehigh University residence hall in 1986. Clery’s parents lobbied Congress to enact the law when they discovered students at Lehigh had not been notified about 38 violent crimes that had occurred on campus in the three years prior to Clery’s murder.

Compliance with the Clery Act

The Clery Act requires the University of Rio Grande (URG) to provide timely warnings of crimes that represent a threat to the safety of students or employees and to make their campus security policies available to the public. The act also requires URG to collect, report and disseminate crime data to everyone on-campus and to the Department of Education annually.

To be in full compliance with the law, URG must do the following:

1. Publish and distribute an Annual Security Report to the current and prospective students and employees by October 1st of each year.

2. The University of Rio Grande must also keep and make available to the public a detailed crime log of all crimes reported to them in the past 60 days.
3. Keep the past three years of crime statistics detailing crimes that have occurred: on-campus; in university residential facilities; and in public areas on or near campus. URG must also report liquor and drug law violations and illegal weapons possession if they result in a disciplinary referral or arrest.

4. Disclose missing student notification procedures that pertain to students residing in any on-campus student housing facilities.

5. Disclose fire safety information related to any on-campus student housing facilities. This includes maintaining a fire log that is open to public inspection and publishing the fire statistics in the Annual Safety Report.

6. Submit the collected crime and fire statistics to the Department of Education each fall.

Campus Safety

This report contains campus crime statistics and critical campus safety information such as policies, crime prevention, crime reporting, and resources to aid you in becoming more safety-minded. The best protections against campus crime are: a strong law enforcement presence; an aware, informed and alert campus community; and a commitment to reporting suspicious activities and using common sense when carrying out daily activities. URG strives to be a safe place to learn, live, work and grow.

Law Enforcement Authority

The primary objective of the department is to provide a safe and healthy environment that enhances the campus learning experience and complements the University’s education mission.

The University of Rio Grande Campus Police is a full-service law enforcement agency that operates 24 hours a day, 365 days a year, from its headquarters at 263 E. College Street. The department employs certified sworn officers who patrol the campus.

The University of Rio Grande police department is the law enforcement agency serving URG. The department works very closely with the Rio Grande Village, the Gallia County Sheriff’s Department, and the Ohio State Highway Patrol in the enforcement and investigation of federal, state, and local statutes, as well as university regulations. The department
has a staff of one full-time police chief, one full-time supervisor, three full-time police officers and one part-time officer, all trained by the Ohio Peace Officers Training Academy and the American Red Cross. The office also employs a full-time secretary. The officers are uniformed and armed, are commissioned by the University with full enforcement and arrest powers. Officers provide vehicle and foot patrols throughout the campus community.

**Accurate and Timely Reporting of Criminal Offenses**

Prompt and accurate reporting of criminal offenses aids in providing a timely response and timely warning notices to the community when appropriate. This assists in compiling accurate crime statistics. Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents in an accurate and timely manner to the University of Rio Grande Police Department.

To report a crime or an emergency on the University of Rio Grande campus, call 9-1-1. To report a non-emergency security or public safety matter, call URG campus police at 7286 on a campus phone or 740-245-7286 from an off-campus phone or cell phone.

**Access to and Security of Campus Facilities**

Generally, administrative offices are open for public access from 8:00 a.m. to 5:00 p.m., Monday through Friday, after which exterior doors are locked. Classroom and other buildings used for academic purposes are secured when not in session.

A Student Life Coordinator (SLC) supervises each residence hall. These staff members are responsible for day-to-day operation of the residence halls. Residence Halls are locked at all times. The Student Life Coordinator and the Resident Assistant (RA) staff monitor access to residence halls.

**Missing Student Notification**

The University of Rio Grande has developed a comprehensive protocol for dealing with missing students. The policy can be viewed in its entirety by accessing the University main web page at www.rio.edu going to quick links, to campus police, and clicking on missing student policy. Anyone who learns of a student missing for 24 hours is encouraged to notify campus police at 245-7286. University resident
assistants, student life coordinators, and other campus safety authorities are required to notify campus police upon learning of any student missing for 24 hours.

Resident students of the university have the option to register a confidential contact person to be notified in the case the student is determined to be missing, and that only authorized campus officials and law enforcement officers in the furtherance of a missing person investigation may have access to this information. Should a student opt to not register a confidential contact person, campus and other law enforcement will be notified that the student is missing.

For a student reported missing less than 18 years old and is not legally emancipated, a parent or guardian will be notified. All missing student reports shall be immediately forwarded to the campus police department. All actions the University officials will take after a student is reported missing is contained in the missing student policy located on the University web site.

Emergency Response and Evacuation

The University of Rio Grande and Rio Grande Community College has in print form a comprehensive emergency response plan and safety manual. These documents are available for public inspection at the Campus Police Department Monday through Friday during business hours.

The University has procedures in place to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. Students and employees can opt into the University’s (free) emergency text message system to receive emergency notifications. Students and staff can register for the emergency text message system from the main web page at www.rio.edu. In addition, to receiving a text message participant will also receive an instant email at an address of their choosing that is generated automatically as an added feature of the University’s emergency text messaging system called NIXLE.

The University has also acquired and installed an outdoor early warning system to alert the campus community of pending emergencies. The system consists of a large siren mounted on a telephone pole that rotates 360 degrees that can be heard up to 1½ miles away indoors or out alerting all on campus of an emergency. The system emits different tones that
represent different emergencies. Students and employees can access the main web page at www.rio.edu to familiarize themselves with the outdoor early warning system.

The University will without delay and considering the safety of the community, determine the content of the notification and initiate the notification system(s), unless doing so will in the professional judgment of the authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Upon learning of a possible emergency, the University Chief of Police/Safety Director will consult with the Executive Vice President and the President to determine the legitimacy of the emergency, who to notify, the content of the notification, and initiate the notification system. If necessary, the Police Chief/Safety Director will disseminate emergency information to other first responders outside of the campus community.

The University conducts at least one announced emergency response exercise a year along with other community partners and first responders.

In the event of an emergency or dangerous situation, the campus may direct students, staff, and guests to evacuate a building, several buildings, a portion of the campus, or the entire campus.

**How to be an Active Bystander**

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
• Confront people who seclude, hit on, and try to make out with, or have sex with people who are incapacitated.

• Speak up when someone discussed plans to take advantage of another person.

• Believe someone who discloses sexual assault, abusive behavior, or experience stalking.

• Refer people to on or off campus resources listed in this document for support in health or counseling.

**Communication about Campus Crime**

**Timely Warnings**

The University of Rio Grande will issue a timely warning when it receives a report of a crime or series of crimes, on campus or in the surrounding communities, that is considered to pose a continuing risk to students, faculty and staff.

Campus Police maintains a continuous liaison with the Rio Village Police, Gallia County Sheriff’s office, and the State Highway Patrol, especially when a serious crime occurs on adjacent property to the campus.

It is the policy of the Campus Police to alert the campus community to certain crimes and safety/security issues occurring on campus, or in the immediate vicinity of the campus. Generally, this area will include the streets adjacent and/or adjoining campus property. However, notifications about incidents occurring outside of this area when they are likely to have a significant impact on members of the campus community may also be issued.

Alerts are required for all incidents that constitute Jeanne Clery Act Crimes and are considered to represent a serious or continuing threat to the campus community. These crimes include: Murder and Non-Negligent Manslaughter, Sex Offenses, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson and Hate Crimes.

**Notification Methods**

The following methods may be used to notify the campus community of various emergencies that may affect their safety.
How to Report a Criminal Offense

To maximize safety on campus, the University of Rio Grande Campus Police Department strongly encourages anyone with knowledge of any crime, suspicious activity, or unsafe conditions on campus to make an immediate report to the Campus Police in person or by telephone. By reporting criminal activity, you will help police officers stop further incidents as well as help them keep the community informed about criminal activity.

To report a crime, call 911 for emergencies, and campus extension 7286 or (740) 245-7286 for other non-emergency matters. Phone calls to the Campus Police office are automatically transferred to the on-duty campus officer if employees are not at the station. You may also inform campus police of a crime anonymously by accessing our electronic tip line from www.rio.edu by clicking on campus police and then clicking tip line or reporting your anonymous tip by calling ext. 7224 on campus or calling (740) 245-7224 off campus. Emergency call box phones are located in parking lots and on buildings across the campus. The phones dial directly to the Campus Police Department. You may also report a crime to the Dean of Students, at (740) 245-7454.

Call the Campus Police Department if:

- You see someone committing a crime.
- You need to report an old crime.
- Someone is injured or ill.
- You see fire or smell smoke.
- You see anyone or anything suspicious
- You think you see a drunken driver
- You have knowledge of a chemical spill
In addition, victims of stalkers or persons with protection orders against another party are strongly encouraged to notify the Campus Police Department of the threat and to provide a copy of the protection order so that the officers may enforce it.

Additional Options for Reporting Campus Crime

Individuals on campus may also report crimes to a designated campus security authority (CSA). Campus security authorities are staff and faculty of the University who are required to report information they receive about specified crimes.

- Dean of Students
- Student Activities Director
- Athletic Director
- Coaches of Men’s and Women’s Sports
- Faculty Advisors to Student Groups
- Resident Life (RA’s and SLCs)
- Health Services
- Title IX Coordinator
- Provost/Vice President for Academic Affairs

Confidential Reporting to Pastoral and/or Professional Counselors

Under the law, campus pastoral and professional counselors, when acting as such, are not considered a campus security authority and are not required to report crimes for inclusion in the annual disclosure of campus crime statistics. As a matter of policy; however, the Campus Police Department encourages all parties to inform potential victims, when appropriate, of procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Definitions of Criminal Offenses

Aggravated assault is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.
**Arson** is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another.

**Burglary** is the unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; etc.

**Dating Violence** is violence committee by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be based on the length of the relationship; the type of relationship.

**Domestic Violence** is a felony or misdemeanor crime of violence committed by a current or former spouse or domestic partner or one who lived as spouse or domestic partner of the victim, a person with whom the victim shares a child in common, parents and children, person related by consanguinity or affinity, or current or former sexual or intimate partners.

**Drug abuse** violations are defined as the violations of state and local laws relating to the unlawful possession, sale, use, growing manufacturing, and making of narcotic drugs.

**Hate crimes** are committed against a person or property that is motivated, in whole or in part, by the offender’s bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity, national origin, or disability.

**Liquor law violations** are defined as the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages.

**Robbery** is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Sex Offenses** are defined as any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.
- **Rape** is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ or another person, without the consent of the victim. This definition includes any gender of victim or perpetrator.

- **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- **Incest** is sexual intercourse between persons who are related to each other with in the degrees wherein marriage is prohibited by law.

- **Statutory rape** is sexual intercourse with a person who is under the statutory age of consent.

**Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others or to suffer substantial emotional distress.

**Weapons violations** are defined as the violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as, manufacture, sale, or possession of deadly weapons, carrying deadly weapons, concealed or openly, furnishing deadly weapons to minors, all attempts to commit any of the aforementioned.

**Definitions of Geography**

As specified in the Clery Act, the following property descriptions are used to identify the location of crimes on and around URG’s campus.

**On-Campus Buildings or Property**

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution’s educational purposes, including residence halls; and

2. Any building or property that is within or reasonably contiguous to the area identified in the above paragraph, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).
Non-Campus Buildings or Property

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Buildings or Property

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

The University of Rio Grande crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Preparation and Disclosure of Crime Statistics

The University of Rio Grande has a strong commitment to the safety and security of our students, employees, and guests.

The University of Rio Grande/Rio Grande Community College publishes and distributes an annual crime report to all current students, faculty and staff. This report includes statistics for the years 2013-2016. It is also given to any applicant for enrollment or employment upon request and can be mailed. It is prepared to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. Each year an email notification is made to all enrolled students, faculty and staff that provide the website to access this report. The Annual Crime report is also available on the University of Rio Grande website http://rio.edu/campus-police. The report is compiled using crime statistics from reports taken by the campus police and surrounding law enforcement agencies.

The University of Rio Grande campus consists of more than 31 academics, administrative, recreational, and residential buildings situated on 170 acres in the village of Rio Grande, Ohio. Located along a major federal highway (U.S. Route 35), the University currently enrolls approximately 1800 students, of which about 350 are resident students. Additionally, the University has 193 full-time and 90 part-time employees.
Security Awareness and Crime Prevention Programs

Security awareness and crime prevention programs encourage students and employees to be aware of their responsibility for their own security and the security of others. Campus police in cooperation with other University organizations and departments present security awareness and crime prevention programs to the campus community on an ongoing basis.

Campus Police presents orientation programs for new students, and are developing ongoing awareness campaigns regarding the university’s policies and prevention programs related to sexual assault, domestic violence, dating violence, and stalking.

Campus Police trains residential life staff, on risk factors, warning signs of abusive behavior, as well as risk reduction for sexual assault, domestic violence, dating violence, and stalking, as well as how to avoid potential attacks or incidents;

Campus Police works cooperatively with various university programs regarding curricular development and faculty and staff development.

Crime Statistics

This section lists crime statistics for the past three years. The offenses are broken down by location. **On-campus (OC)** refers to all property owned and controlled by the University and used by students (i.e. office and classroom buildings, recreational facilities, dining halls & residence halls). The figure under this heading refers to the total number of occurrences on campus. **(RH)** refers only to **residence halls**, and this figure indicates **how many of the total OC offenses** occurred in the residence halls. **Public property (PP)** refers to streets, sidewalks and parking areas adjacent to campus.
# Rio Grande – Main Campus

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<thead>
<tr>
<th>OFFENSE</th>
<th>Total ON CAMPUS</th>
<th>In RESIDENTIAL FACILITIES</th>
<th>NON-CAMPUS</th>
<th>PUBLIC PROPERTY</th>
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***Crimes reported in the Residential Facilities column are included in the on-campus category.

**Hate Crimes**

No hate crimes were reported on the campus of University of Rio Grande in any of the above crime classifications for calendar years 2019, 2020 and 2021.

* The F.B.I. defines forcible sex offenses as rape, attempted rape, forcible sodomy, forcible fondling, and sexual assault with an object.
** The F.B.I. defines non-forcible sex offenses as incest, corruption of a minor, etc.
Meigs County - Rio Grande Branch:

<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>Total ON CAMPUS</th>
<th>IN RESIDENTIAL FACILITIES</th>
<th>NON-CAMPUS</th>
<th>PUBLIC PROPERTY</th>
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<tr>
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</tbody>
</table>

***Crimes reported in the Residential Facilities column are included in the on-campus category.

Hate Crimes
No hate crimes have been reported on the Meigs County campus in any of the above crime classifications for calendar years 2019, 2020, and 2021.

* The F.B.I. defines forcible sex offenses as rape, attempted rape, forcible sodomy, forcible fondling, and sexual assault with an object.
** The F.B.I. defines non-forcible sex offenses as incest, corruption of a minor, etc.
## McArthur - Rio Grande Branch:

<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>Total ON CAMPUS</th>
<th>In RESIDENTIAL FACILITIES</th>
<th>NON-CAMPUS</th>
<th>PUBLIC PROPERTY</th>
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<tr>
<td>Murder/Non-Negligent Manslaughter</td>
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<td>Robbery</td>
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</tr>
<tr>
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<tr>
<td>Liquor Law Arrests</td>
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<tr>
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<td>0 0 0</td>
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</tbody>
</table>

***Crimes reported in the Residential Facilities column are included in the on-campus category.***

**Hate Crimes**

No hate crimes were reported on the McArthur campus in any of the above crime classifications for calendar years 2019, 2020, and 2021.

* The F.B.I. defines forcible sex offenses as rape, attempted rape, forcible sodomy, forcible fondling, and sexual assault with an object.
** The F.B.I. defines non-forcible sex offenses as incest, corruption of a minor, etc.
<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>Total ON CAMPUS</th>
<th>In RESIDENTIAL FACILITIES</th>
<th>NON-CAMPUS</th>
<th>PUBLIC PROPERTY</th>
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</thead>
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<tr>
<td>Murder/Non-Negligent Manslaughter</td>
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<td>Sex Offenses, Forcible *</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses, Non-Forcible**</td>
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<td>0</td>
<td>0</td>
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<td>0</td>
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<tr>
<td>Aggravated Assault</td>
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</tr>
<tr>
<td>Burglary</td>
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</tr>
<tr>
<td>Motor Vehicle Theft</td>
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</tr>
<tr>
<td>Arson</td>
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<td>0</td>
</tr>
<tr>
<td>Liquor Law Arrests</td>
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<td>Drug Law Referrals</td>
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<td>Illegal Weapons Referrals</td>
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<td>0</td>
</tr>
</tbody>
</table>

***Crimes reported in the Residential Facilities column are included in the on-campus category.

****The Jackson Rio Branch opened 6/1/2015****

**Hate Crimes**

No hate crimes have been reported on the Jackson campus in any of the above crime classifications for calendar years 2019, 2020, and 2021.

* The F.B.I. defines forcible sex offenses as rape, attempted rape, forcible sodomy, forcible fondling, and sexual assault with an object.

** The F.B.I. defines non-forcible sex offenses as incest, corruption of a minor, etc.
Daily Crime Log

The Campus Police Department maintains a daily log listing all reported crimes. The log lists the date, time reported, time occurred, general location and disposition if this information is known at the time the log is created. Certain information may temporarily be withheld to protect a victim or maintain the integrity of an in-progress criminal investigation. The daily crime log is available for public inspection during normal business hours at the Campus Police office.

Security Procedures

Security procedures are communicated to members of the university community through several on-going efforts. The following list specifies the medium and the audience:

- The annual “Right to Know” pamphlet - employees, students, prospective students
- The Student Handbook – students
- Residence Hall Programs - resident students
- Personnel Bulletins – employees
- Daily Crime Statistic Updates-available upon request from the University police department.
- Security cameras are installed at the Lyne Center basketball/volleyball area and workout facility.

Security Considerations

Proper lighting and building security are major factors in reducing crime on campus. The University Maintenance department maintains the University buildings and grounds with a concern for safety and security. Inspections of campus facilities are conducted regularly, and repairs are made as quickly as possible. All members of the campus community are encouraged to report to the Maintenance Department, any safety hazards, such as broken locks and windows, lighting issues, obstacles, and other items that could impede someone’s safety on the campus.
Campus Safety Escorts

We encourage all members of the campus community to use common sense and practice good personal safety techniques at all times. Students and employees alike are encouraged to walk in pairs and groups especially during the hours of darkness. However, when this is not possible, please use the campus escort service by calling Campus Police at 740-245-7286. Available 24-hours a day, 7-days a week, a police officer will be glad to escort someone to/from class, residence hall or parking lots/facilities.

Alcohol and Drug Free Workplace Statement

University of Rio Grande prohibits the unlawful or unauthorized manufacture, distribution, dispensation, possession, use or sale of alcoholic beverages, controlled substances, and illegal drugs on campus. The impairment by alcohol or drugs of any student or employee while participating in an academic function, or of employees during normal work hours or other times when required to be at work – is also prohibited. University of Rio Grande employees and students are required to abide by all federal and state laws, local ordinances, and other related requirements regarding the consumption or possession of alcoholic beverages, controlled substances, and illegal drugs.

Alcohol Policy

The possession and use of alcoholic beverages by students on the campus of the University of Rio Grande and Rio Grande Community College is prohibited and strictly enforced. The only exception is alcohol at approved social functions. The excessive use of alcoholic beverages on or off the campus is prohibited and may result in disciplinary action. Any conduct which is in violation of the Ohio Liquor Control Law (title 43 of the Ohio Revised Code), on or off campus, is prohibited and strictly enforced. Students are legally responsible to civil authorities for violations of the alcohol laws of the State of Ohio and the Village of Rio Grande. The alcohol policy is intended to define guidelines for those students who choose to use alcoholic beverages. The alcohol policy promotes responsible use of alcohol and is consistent with the laws of the State of Ohio.

- Alcohol is not permitted in the Residence Halls. This would include all open and unopened cans, bottles, decanters, kegs, or any and all other forms of alcohol beverage packaging. (Residual alcohol beverage liquid need not be present to be in violation.)
The Dean of Students must approve any advertising regarding alcohol or alcohol related events.

Any off-campus event held by a recognized University or Community College organization must comply with the laws of the State of Ohio.

The Student Development Committee will evaluate the alcoholic beverage policy bi-annually. The Student Development Committee must present any changes to the alcohol policy to the board for approval. Any change will be published to the campus community.

The University of Rio Grande and Rio Grande Community College reserves the right to use parental notification after two alcohol violations if the student is under the age of 21 years.

All student organizations sponsoring social events that will have alcoholic beverages for sale are required to have a State of Ohio issued F permit posted at the event. Absolutely no alcoholic beverages are permitted during Greek Games. Failure to abide by University and Community College regulations may result in denial of future social events, disciplinary action, and/or temporary suspension to the sponsoring organizations.

Drug Policy

As academic institutions, the University of Rio Grande and Rio Grande Community College’s goals are to alleviate the problem of illegal drug use, preferably in a manner that educates rather than one that punishes. However, the University of Rio Grande and Rio Grande Community College are subject to the same local, state, and federal laws that govern all citizens, including those that concern the use, sale, and possession of drugs. Therefore, engaging in such illegal actions will be subject to disciplinary procedure up to and including suspension and expulsion. Individuals cannot be protected by the University or Community College from the possible additional legal consequences of their acts.

University of Rio Grande and Rio Grande Community College consider the use, possession, cultivation, sale, distribution, or transfer of any unlawful drug, including marijuana, unacceptable behavior and incompatible with the educational goals of the University and Community College.
• Students are considered to be responsible adult citizens, and as such, are subject to criminal law. In accordance with federal as well as local laws, the illegal use, possession, cultivation, sale, distribution, or transfer of any drug, narcotic, or hallucinogenic substance, including marijuana, are strictly prohibited.

• Remaining in an environment where illegal substances are being used constitutes grounds for disciplinary action.

• Misconduct resulting from the illegal possession, consumption, sale, cultivation, or the transfer of drugs or narcotics renders the person subject to action ranging from rehabilitative consultation, probation, dismissal from the residence halls and up to and including suspension or dismissal from the University or Community College.

• The University or Community College’s disposition of individual cases does not preclude criminal prosecution in accordance with federal and/or state laws.

**Counseling and Treatment**

There is no certain way to know who is most likely to develop drug dependence, but it is known that people who have developed dependence on alcohol or have family members who are dependent on alcohol or drugs are at greater risk. Any person who has had an emotional or mental illness has a very high risk of adverse reactions to illicit drugs. Those who are frequently depressed have suicidal thoughts and have had hallucinations or delusions should avoid street drugs because using them could make the illness worse, or cause a relapse. If students feel that they may have a problem with drug or alcohol abuse, assistance can be obtained by contacting the Prevention Educator at 245-7396 that specializes in dealing with substance abuse problems. An ongoing problem with alcohol or drug abuse may result in suspension or expulsion of the student.

**Tobacco Policy**

The University of Rio Grande strongly discourages the use of any and all tobacco products. The use of tobacco products is expressly forbidden in all buildings. As of May 9, 2016, the University of Rio Grande became a completely smoke free environment.
Preventing and Responding to Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The University of Rio Grande (URG) will not tolerate domestic violence, dating violence, sexual assault, stalking, or other forms of sexual misconduct. Offenders may be subject to appropriate disciplinary action, and/or criminal proceedings. URG utilizes procedures that provide prompt, fair, and impartial investigation and resolution in cases involving any type of sexual misconduct. These procedures are carried out by officials who receive specific annual training.

The University of Rio Grande prohibits retaliation by its officers, employees, students, or agents against a person who exercises his or her rights or responsibilities under any provision federal or state law, including Title IX and the Violence Against Women Reauthorization Act (VAWA), or this policy.

Education and Prevention Programs

- Campus Police presents orientation programs for new students, and are developing ongoing awareness campaigns regarding the university’s policies and prevention programs related to sexual assault, domestic violence, dating violence, and stalking.

- Campus Police trains residential life staff, on risk factors, warning signs of abusive behavior, as well as risk reduction for sexual assault, domestic violence, dating violence, and stalking, as well as how to avoid potential attacks or incidents;

- Campus Police works cooperatively with various university programs regarding curricular development and faculty and staff development. A woman’s self-defense course was offered at no costs to the campus community in October of 2016.

Risk Reduction Tips

With no intent to victim blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one’s risk of sexual assault or harassment.
• Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.

• Try to avoid isolated areas. It is more difficult to get help if no one is around.

• Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably is not the best place to be. If you see something or someone suspicious contact law enforcement immediately by calling 245-7286.

• Try not to load yourself down with packages or bags as this can make you appear more vulnerable.

• Make sure your cell phone is with you and charged.

• Do not allow yourself to be isolated with someone you don’t know or trust.

• Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

• When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together.

**Assistance for Victims**

Regardless of whether a victim elects to pursue a criminal complaint, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking. To the extent of the victim’s cooperation and consent, university offices, including Campus Police, Health Services, and the Counseling Center Services will work cooperatively to ensure that the complainant’s health, physical safety, and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic or living situations in addition to counseling, health services and assistance in notifying appropriate local law enforcement. Counseling services are available at the Health Services office through Woodland Centers.
If a person reports to a university administrator, department head, or faculty member that she or he has been a victim of sexual assault, domestic violence, dating violence, or stalking but chooses not to file a formal complaint at that time, the complainant will be promptly notified of available support services on and off campus and alternative remedies. Informal complaints to university personnel will be treated confidentially consistent with applicable legal requirements and safety considerations.

**Victim’s Bill Of Rights**

You have the right to . . .

- Be informed of all reporting options.
- Be free from pressure to make a criminal report
- Have any allegations of sexual assault investigated and adjudicated by the appropriate campus, civil, and criminal authorities.
- Be notified of existing campus and community medical, counseling, and mental health services whether or not the crime is reported to campus or civil authorities.
- Receive, when required, the full, prompt cooperation of campus personnel when obtaining, securing, and preserving evidence.

**Sexual Assault Response Guarantee from the University of Rio Grande and Campus Police**

Law enforcement services are provided through the University’s Campus Police Department; police officers are trained in working with victims of sexual assault and know the requirements for preserving evidence.

What victims can expect:

- We will meet with you privately or at a place of your choice to file a complaint report.
- We will not release your name to the public or press. Crime statistics and incidents are made public record, but any identifying information will be withheld.
- Our officers will not prejudge you, and you will not be blamed for what occurred.
• We will treat you and your particular case with courtesy, sensitivity, dignity, understanding, and professionalism.

• We will assist you in receiving hospital, medical, counseling, and other support services that are available.

• We will fully investigate your case and will help you to achieve the best outcome. You will be kept informed of the progress of the investigation.

• We will consider your case seriously, regardless of your gender and sexual orientation, and regardless of the gender and sexual orientation of the suspect(s).

What to Do If You Become a Victim

• Call a support person, someone who can provide emotional support, transportation, and assistance. You may choose a counselor, nurse, staff, faculty person, Resident Assistant, Student Life Coordinator, or a friend on campus.

• Get immediate medical attention. A health professional needs to determine the extent of your injuries and necessary treatment. The University will provide transportation at your request. Expenses associated with your trip to the hospital may be covered under the Ohio Victims of Crime Program.

• Do not bathe or douche and save all your clothing. Evidence for a criminal case may be present on your clothes. If you change clothes, save what you were wearing and place it in a Paper Bag. (Not Plastic)

• While the University encourages the victim to report a sexual assault incident, (see Contact Information inside front cover for phone numbers) the final decision rests with the victim. One can report the incident and later decide not to prosecute. The longer one waits to report a problem, the more difficult it may be to later prosecute. A Counselor is available if there is a need to discuss the incident with someone.

• Campus Police are there to help. The officers have received special training regarding sexual assault and will work with the victim throughout the entire process. Initially, all contact with Campus Police, Health Services, and Counseling will be considered confidential.

• *Paper Bags may be obtained from the Student Life Coordinators, Campus Police, or Health Services.
Investigation and Sanction

Reports of possible violations of the Policy against Sexual Misconduct may be investigated or substantiated by any member of the Title IX Compliance Team. Although each investigation will be tailored to address the unique facts and circumstances presented in a report, every investigation must be adequately thorough, reliable, and impartial.

After the fact-finding investigation has been completed to the satisfaction of the Title IX Compliance Team, one of the following actions may be taken:

1. Dismissal of the report when the investigation indicates that no violation of the sexual misconduct policy has occurred or when the nature of the violation warrants a warning.

2. Imposition of remedies and sanctions deemed appropriate when a majority of the evidence shows that a student has violated the sexual misconduct policy.

3. Referral to the University Hearing Board when appropriate. Cases in which a student is facing suspension or expulsion must be referred to the University Hearing Board.

Even when no formal hearing is warranted, the parties identified in a report alleging a violation of the Policy against Sexual Misconduct will have the opportunity to meet with the Title IX Compliance Team official investigating the matter. At that meeting, the parties will be informed of the specific allegations in the charge(s), and will have an opportunity to offer any defense refuting the allegations or an explanation justifying the conduct.

When the sanction being imposed includes suspension or expulsion, the parties will be given the opportunity to provide a detailed written statement regarding their conduct and whereabouts during the date and time in question before the case is referred to the University Hearing Board for determination of sanction. A student may be suspended prior to a formal hearing under the procedures set forth in part 9 of the “Disciplinary Sanctions” Section of the Student Handbook.

After the imposition of a sanction in cases not leading to suspension or expulsion, the sanctioned student may appeal the decision and request a formal hearing. All sanctions that are appealed will remain
in effect during the appellate process, except when the Dean of Students, in consultation with the Title IX Compliance Coordinator, has determined otherwise.

**Notice of Sanction**

If, after an adequate, reliable and impartial investigation, the investigating official believes a violation of the Policy Against Sexual Misconduct, has occurred, the official will give a written notice of the disciplinary sanction being imposed to the sanctioned student. This notice will include details of the incident, a description of the volatile conduct, and a description of the sanction(s).

**Sex Offender Registry and Access to Related Information**

The Federal Campus Sex Crimes Prevention Act requires institutions of higher education to advise the campus community where information regarding registered sex offenders may be obtained. This information is available by logging onto www.galliasheriff.org or sending a written request to the Gallia County Sheriff’s Office, 18 Locust Street, Gallipolis, OH 45631.

**Fire Safety**

The University of Rio Grande/Rio Grande Community College Campus Police and Safety Department takes fire safety very seriously. All of the University of Rio Grande resident halls are equipped with an integrated fire alarm system that is centrally monitored 24/7 by Security Technologies; furthermore, resident assistants and student life coordinators are present in each dorm to supplement fire and safety monitoring. All dormitory rooms in the residence halls are subject to health and safety inspections twice annually. The Rio Grande Fire Department is located directly adjacent to the Rio Grande Campus, making response times extremely quick. At least four fire drills are conducted each year. Fire safety training exercises such as The Great American Smoke Out are conducted annually with students and staff. Facilities are inspected by the State Fire Marshall’s Office, and the Rio Grande Fire Department at will. Open flames, smoking, and some electrical appliances are prohibited in the residence halls for the safety of our students. A complete list of prohibited items can be found in the Student Handbook. An electronic copy of the student handbook can be found on the University’s web site at www.rio.edu from the main page click on quick links to student services and click on student handbook.
All resident students are trained in evacuation procedures annually. For comprehensive evacuation procedures, persons can review the safety manual and emergency operation plans in print in the Campus Police office Monday through Friday during business hours. All fires should immediately be reported by first dialing 9-911 on a campus extension or 911 by cell phone; furthermore, fires should be reported immediately to Campus Police at 7286 on a campus extension, or 245-7286. Residence assistants and student life coordinators within the residence hall in which a fire is reported should also be notified. Campus Police is required to maintain a daily fire log that can be viewed upon request by anyone at the Campus Police office Monday through Friday during business hours.

### Fire Statistics for Each On-Campus Housing Facility

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<tr>
<th>Dorm</th>
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<th>Cause of fire</th>
<th>Injuries</th>
<th>Deaths</th>
<th>Property Damage</th>
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