The University of Rio Grande/Rio Grande Community College, in southeastern Ohio, announces two (2) openings for full-time, tenure-track teaching positions (rank commensurate with qualifications) in the field of Communication Studies to begin August 2016.

The ideal candidates will lead efforts to restructure the Communication program from a perspective of how the discipline integrates with other academic disciplines. Program restructuring will include reviewing and revising program and course level learning outcomes based on National Communication Association best practices, developing new courses, and identifying and/or developing appropriate assessment strategies at the program and course levels.

Successful candidates should be familiar with teaching in various delivery modalities: face-to-face, hybrid and online formats. Faculty teaching loads are principally fulfilled at the Rio Grande campus but may include classes scheduled at RGCC Centers in Jackson, McArthur, and Pomeroy OH.

The standard teaching load is 24 hours per academic year with additional responsibilities including student advising, participation in departmental activities, scholarship/research, and University or community service.

**POSITION QUALIFICATIONS:**
Ph.D. in Communication or a closely related field (ABD considered but successful candidates must have terminal degree completed by time of hire). Applicants must demonstrate excellent written and oral communication. The successful candidate must demonstrate a commitment to working effectively with students, faculty and staff from diverse backgrounds. Applicants with teaching experience at the college level are strongly encouraged to apply.

**APPLICATION INSTRUCTIONS:**
Applicants must send a cover letter detailing their interest and qualifications, updated CV, transcripts (unofficial accepted for application purposes), as well as three professional references to:

Mr. Chris Nourse  
Director of Human Resources  
Email: HR@rio.edu  
Fax: 740.245.5266

Review of applications will begin immediately. Applications submitted by April 1, 2016 will receive best consideration, but position is open until filled. Background check and official transcripts required prior to hire. For additional information about Rio, please visit: www.rio.edu

*The University of Rio Grande/Rio Grande Community College is America's unique private/public institution of higher education designed to provide learners the opportunity to attain a high-quality, high-value education. Our personalized, learner-centered environment promotes successful lives, careers, and responsible citizenship. Rio is nestled in the rolling hills of the Appalachian Mountains, a primarily rural area. Rio is an Equal Opportunity & Affirmative Action Employer.*