



Your Right to Know!



UNIVERSITY OF
RIO GRANDE
AND RIO GRANDE COMMUNITY COLLEGE

2012 Campus Safety and Fire *Annual Report*

Rio Grande, Ohio 45674

1-800-282-7201 (OH, WV, KY, PA - Toll Free) • 1-740-245-5353

Introduction

The University of Rio Grande has a strong commitment to the safety and security of our students, employees, and guests.

The following information is provided to help further our commitment, and to provide data in compliance with the Campus Security Act of 1990 and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998. This report is disseminated to students and staff by October 1 of each year and is also available on the Campus Police portion of the University of Rio Grande website.

The report is prepared by the Campus Police Department and compiled using crime statistics from reports taken by the campus police and surrounding law enforcement agencies.

The University of Rio Grande campus consists of more than 31 academic, administrative, recreational, and residential buildings situated on 170 acres in the village of Rio Grande, Ohio. Located along a major federal highway (U.S. Route 35), the University currently enrolls approximately 2200 students, of which about 392 are resident students. Additionally, the University has 226 full-time and 51 part-time employees.

The University of Rio Grande Police Department

The University of Rio Grande Police Department was created by the University Board of Trustees pursuant to Section 1713.50 of the Ohio Revised Code. The primary objective of the department is to provide a safe and healthy environment that enhances the campus learning experience and complements the University's educational mission.

The department, located at 504 E. College St., has officers on duty 24 hours per day, 365 days per year. The University of Rio Grande police department works very closely with the Rio Grande Village Police, Gallia County Sheriff's Office, and the Ohio State Highway Patrol in the enforcement and investigation of federal, state, and local statutes, as well as university regulations. The department maintains a staff of one full-time police chief, five full-time police officers, and five part-time officers, all trained by the Ohio Peace Officers Training Academy and the American Red Cross. The office also employs a full-time records clerk. The officers are uniformed and armed, are commissioned by the University with full enforcement and arrest powers. Officers provide vehicle and foot patrols throughout the campus community.

Contact Information/Reporting Crimes and Emergencies

The campus police department encourages accurate and prompt reporting of all crimes to the appropriate reporting agency, including a campus security authority.

Campus Security Authorities are staff and faculty of the University who are required to report information they receive about specified crimes. This could be a professor, Resident Assistant or even a coach. It is the policy of the University of Rio Grande to ensure that victims and witnesses to crime are aware of their right to report criminal acts to the police, and to report university policy violations to the appropriate office. However, if a student chooses to remain anonymous, that request will be honored to the extent permitted by law.

If you are the victim of a crime and do not want to pursue action with the University System or the criminal justice system, you may still want to consider making a confidential report. With your permission, a Campus Police officer or Campus Security Authority can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others.

Campus “Pastoral Counselor” and Campus “Professional Counselors”, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. They are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis.

The University police department is a pro-active agency that provides community oriented policing to the Rio Grande community. Members of the community are encouraged to report criminal activity or emergency situations to the department by calling 911 for emergencies, and campus extension 7286, or (740) 245-7286 for other non-emergency matters. Phone calls to the Campus Police office are automatically transferred to the on-duty campus officer if employees are not at the station. You may also inform campus police of a crime anonymously by accessing our electronic tip line from www.rio.edu by clicking on campus police and then clicking tip line or reporting your anonymous tip by calling ext. 7224 on campus or calling (740) 245-7224 off campus. Emergency call box phones are located in parking lots and on buildings across the campus. The phones dial directly to the Campus Police Department. You may also report a crime to: Dean of Students, Aaron Quinn at (740) 245-7454 or to the Director of Health Services, Marlene Childers at (740) 245-7389.

The department maintains direct radio contact with the Gallia County Sheriff's Department, the Gallia County Emergency Medical Services, and the Rio Grande Fire and Police Departments, and the Gallipolis Post of the Ohio State Highway Patrol.

Further, the department communicates regularly with all other local law enforcement agencies, facilitating an exchange of crime-related reports and statistics. This information is made available in the annual campus safety report, at regular intervals in the campus newspaper, and in as-needed crime alerts from Campus Police or Campus Safety. Crime alerts are issued as needed by text messaging and student and staff email. You may sign up for emergency text messaging by accessing www.rio.edu and clicking on Campus Safety and click on emergency text messaging. Annual campus safety report can be picked up in print form at Campus Police or may be accessed electronically at www.rio.edu.

The Campus Police department is also responsible for maintaining a daily crime log, which catalogs reports taken by the department. This log is available for viewing from 8 a.m. to 5 p.m. M-F at the Campus Police Department.

Access to Campus Facilities

Generally, administrative offices are open for public access from 8:00 a.m. to 5:00 p.m., Monday through Friday, after which exterior doors are locked. Classroom and other buildings used for academic purposes are secured when not in session.

Residence Halls are locked at all times. Access to residence halls is monitored by the Student Life Coordinator and the Resident Assistant staff. Access to other buildings is monitored by the University police. Campus Safety, Campus Police, and Maintenance routinely check interior and exterior lighting to ensure safety. To report outages please contact Maintenance at ext. 7348.

Security Procedures

Security procedures are communicated to members of the university community through several on-going efforts. The following list specifies the medium and the audience:

- a. The annual "Right to Know" pamphlet - employees, students, prospective students
- b. The Student Handbook - students
- c. Campus Newspaper - employees, students
- d. Residence Hall Programs - resident students
- e. Personnel Bulletins - employees

- f. Daily Crime Statistic Updates-available upon request from the University police department.
- g. In the event that a situation arises, either on or off campus, that, in the judgment of the Chief of Police, constitutes an ongoing or continuing threat, a campus-wide “timely warning” or crime alert will be issued. These will be issued by email and text message and will be posted in print form by Campus Safety in residence halls, and other key buildings regularly accessed by staff and students.
- h. Security cameras are installed at the Lyne Center basketball/volleyball area and workout facility.

Crime Prevention Programs

The following items are elements of the comprehensive program designed to inform students and employees about crime prevention and available prevention systems:

- a. Escort Service - available 24 hours a day by contacting the University police department.
- b. Employee and Student Identification- the University bookstore issues and records all employee and student I.D. cards (issued weekdays at the beginning of each academic term 8:00 a.m.-5:00 p.m.)
- c. Employee, Student, and Visitor Parking Permits – all vehicles parked on campus are required to display a parking permit. The permits are issued and recorded by the Campus Police Department weekdays 8:00 a.m.- 5:00 p.m.)
- d. Design of Physical Facilities - The Campus Police Chief/Safety Director acts in a consulting capacity in facility design and renovation, as well as construction of locking systems, alarms, lighting, and other safety systems.
- e. Crime Prevention Information - printed material available to employees and students and during new student orientation / Freshman Success classes.
- f. Rape Awareness - rape awareness presentations are made to the campus community at least once per year.
- g. Registered Sex Offender Information-This information is available by logging onto www.galliasheriff.org or sending a written request to the Gallia County Sheriff’s Office, 18 Locust Street, Gallipolis, OH 45631.
- h. Critical Incident Response Training at least once per year to help prepare officers for an active shooter or mass casualty incident.

Crime Statistics: This section lists crime statistics for the past three years. The offenses are broken down by location. **On-campus (OC)** refers to all property owned and controlled by the University and used by students (i.e. office and classroom buildings, recreational facilities, dining halls & residence halls). The figure under this heading refers to the total number of occurrences on campus. **(RH)** refers only to **residence halls**, and this figure indicates *how many of the total OC offenses* occurred in the residence halls. **Public property (PP)** refers to streets, sidewalks and parking areas adjacent to campus.

Rio Grande – Main Campus:

OFFENSE	2009 OC/RH/PP	2010 OC/RH/PP	2011 OC/RH/PP
Murder/Non-negligent	0/0/0	0/0/0	0/0/0
Manslaughter			
Negligent Manslaughter	0/0/0	0/0/0	0/0/0
Sex Offenses			
Forcible*	1/1/0	3/3/0	0/0/0
Non Forcible**	0/0/0	0/0/0	0/0/0
Robbery	0/0/0	0/0/0	0/0/0
Aggravated Assault	0/0/0	0/0/0	0/0/0
Burglary	16/7/0	15/9/0	6/6/0
Motor Vehicle Theft	2/0/0	0/0/0	0/0/0
Arson	0/0/0	0/0/0	0/0/0
Hate Crimes***	0/0/0	0/0/0	0/0/0
Arrests			
Liquor law violations	73/26/0	25/21/0	5/2/0
Drug law violations	3/1/0	2/2/0	0/0/0
Illegal weapons possession	0/0/0	0/0/0	1/0/0
Campus Disciplinary Actions			
Liquor Law violations	5/1/0	4/4/0	11/3/0
Drug Law violation	0/0/0	0/0/0	1/0/0
Illegal weapons possession	0/0/0	0/0/0	0/0/0
Referrals to Student Affairs	0	0	12

Meigs County - Rio Grande Branch:

OFFENSE	2009	2010	2011
	OC/RH/PP	OC/RH/PP	OC/RH/PP
Murder/Non-negligent	0/0	0/0	0/0
Manslaughter			
Negligent Manslaughter	0/0	0/0	0/0
Sex Offenses			
Forcible*	0/0	0/0	0/0
Non Forcible**	0/0	0/0	0/0
Robbery	0/0	0/0	0/0
Aggravated Assault	0/0	0/0	0/0
Burglary	0/0	0/0	0/0
Motor Vehicle Theft	0/0	0/0	0/0
Arson	0/0	0/0	0/0
Hate Crimes***	0/0	0/0	0/0
Arrests			
Liquor law violations	0/0	0/0	0/0
Drug law violations	0/0	0/0	0/0
Illegal weapons possession	0/0	0/0	0/0
Campus Disciplinary Actions			
Liquor Law violations	0/0	0/0	0/0
Drug Law violation	0/0	0/0	0/0
Illegal weapons possession	0/0	0/0	0/0
Referrals to Student Affairs	0	0	0

McArthur - Rio Grande Branch:

OFFENSE	2009	2010	2011
	OC/RH/PP	OC/RH/PP	OC/RH/PP
Murder/Non-negligent	0/0	0/0	0/0
Manslaughter			
Negligent Manslaughter	0/0	0/0	0/0
Sex Offenses			
Forcible*	0/0	0/0	0/0
Non Forcible**	0/0	0/0	0/0
Robbery	0/0	0/0	0/0
Aggravated Assault	0/0	0/0	0/0
Burglary	0/0	0/0	0/0

OFFENSE	2009	2010	2011
	OC/RH/PP	OC/RH/PP	OC/RH/PP
Motor Vehicle Theft	0/0	0/0	0/0
Arson	0/0	0/0	0/0
Hate Crimes***	0/0	0/0	0/0
Arrests			
Liquor law violations	0/0	0/0	0/0
Drug law violations	0/0	0/0	0/0
Illegal weapons possession	0/0	0/0	0/0
Campus Disciplinary Actions			
Liquor Law violations	0/0	0/0	0/0
Drug Law violation	0/0	0/0	0/0
Illegal weapons possession	0/0	0/0	0/0
Referrals to Student Affairs	0	0	0

* The F.B.I. defines forcible sex offenses as rape, attempted rape, forcible sodomy, forcible fondling, and sexual assault with an object.

** The F.B.I. defines non-forcible sex offenses as incest, corruption of a minor, etc.

*** Hate crimes are those bias or prejudice-related crimes based on sexual orientation, race, religion, or ethnicity.

Fire Safety

The University of Rio Grande/Rio Grande Community College Campus Police and Safety Department takes fire safety very seriously. All of the University of Rio Grande resident halls are all equipped with sprinklers, and an integrated fire alarm system that is centrally monitored 24/7; furthermore resident assistants and student life coordinators are present in each dorm to supplement fire and safety monitoring. All dormitory rooms in the residence halls are subject to health and safety inspections twice annually. The Rio Grande Fire Department is located directly adjacent to the Rio Grande Campus, making response times extremely quick. At least four fire drills are conducted each year. Fire safety training exercises such as The Great American Smoke Out are conducted annually with students and staff. Facilities are inspected by the State Fire Marshall's Office, and the Rio Grande Fire Department at will. Open flames, smoking, and some electrical appliances are prohibited in the residence halls for the safety of our students. A complete list of prohibited items can be found in the Student Handbook. An electronic

copy of the student handbook can be found on the University's web site at www.rio.edu from the main page click on quick links to student services and click on student handbook. All resident students are trained in evacuations procedures annually. For comprehensive evacuation procedures persons can review the safety manual and emergency operation plans in print in the Campus Police office Monday through Friday during business hours. All fires should be immediately be reported by first dialing 9-911 on a campus extension or 911 by cell phone; furthermore, fires should be reported immediately to Campus Police at 7286 on a campus extension, or 245-7286. Residence assistants and student life coordinators within the residence hall in which a fire is reported should also be notified. Campus Police is required to maintain a daily fire log than can be viewed upon request by anyone at the Campus Police office Monday through Friday during business hours.

Fire Statistics for Each On-Campus Housing Facility

Dorm	# of fires	Cause of fire	Injuries	Deaths	Property Damage
Davis Hall	0	n/a	n/a	n/a	n/a
Holzer Hall	0	n/a	n/a	n/a	n/a
Wellness Hall	0	n/a	n/a	n/a	n/a
Boyd Hall	0	n/a	n/a	n/a	n/a
Moulton Hall	0	n/a	n/a	n/a	n/a

Davis Hall 120 North College Ave. Rio Grande, Ohio 45674

Is monitored 24/7 by Security Technology company which alerts the campus police immediately if there are any alarms.

(11) fire extinguishers in the building, checked monthly and serviced yearly
 (104) smoke alarms

Holzer Hall 16 Dormitory Alley Rio Grande, Ohio 45674

Is monitored 24/7 by Security Technology company which alerts the campus police immediately if there are any alarms.

(9) fire extinguishers in the building, checked monthly and serviced yearly
 (112) smoke alarms

Wellness Hall 400 East College Ave. Rio Grande, Ohio 45674

Is monitored 24/7 by Security Technology company which alerts the campus police immediately if there are any alarms.

There is a sprinkler system installed in the building.

(10) fire extinguishers in the building, checked monthly and serviced yearly
(132) smoke alarms

Boyd Hall 51 Dormitory Alley Rio Grande, Ohio 45674

Is monitored 24/7 by Security Technology company which alerts the campus police immediately if there are any alarms.

(8) fire extinguishers in the building, checked monthly and serviced yearly
(108) smoke alarms

Moulton Hall 50 Dormitory Alley Rio Grande, Ohio 45674

Is monitored 24/7 by Security Technology company which alerts the campus police immediately if there are any alarms.

(7) fire extinguishers in the building, checked monthly and serviced yearly
(69) smoke alarms

University of Rio Grande Drug Policy

As an academic institution, the University of Rio Grande's goal is to alleviate the problem of illegal drug use, preferably in a manner that educates rather than punishes. However, the University of Rio Grande is subject to the same local, state and federal laws that govern all citizens, including those that concern the use, sale and possession of drugs. Therefore, engaging in such illegal actions will be subject to disciplinary procedure up to and including suspension and expulsion. Individuals cannot be protected by the University from the possible additional legal consequences of their acts.

The University of Rio Grande considers the use, possession, cultivation, sale, distribution or transfer of any unlawful drug unacceptable behavior and incompatible with the educational goals of the University; and therefore, are prohibited on the campus of the University of Rio Grande.

The manufacturing, distributing, dispensing, possession or use of any unlawful drug is grounds for dismissal.

It is the responsibility of the supervisor or faculty member to notify the administration of any violations of this policy so that appropriate action may be taken.

The University's disposition of individual cases does not preclude criminal prosecution in accordance with federal and state laws. Due process guaranteeing fundamental fairness, as determined by the University community, shall be adhered to in the treatment of these matters.

Counseling and Treatment - Some people are more susceptible to becoming addicted to drugs than others. If members of the University community suspect that they have a problem, assistance may be obtained through the Counseling Center, Health Services, or Human Resources Office.

Sexual Assault on Campus

University Police works with the Department of Health Services to assist in the following matters. Because sexual assault has become a safety concern nationwide, the University of Rio Grande, like other colleges. Any person who is a victim of sexual assault may feel secure in knowing that university staff will use all necessary resources to assist in the matter, and institutional personnel will assist the student notifying necessary authorities, if the student requests. There is an on campus self defense class for students and a class for the prevention of sexual assault in September of each school year.

Following are some recommendations to victims of sexual assault:

If sexually assaulted, these are important phone numbers to remember:

Emergency

Police - Fire - Medical Emergency 911

Non Emergency

Campus Police (740) 245-7286

Village of Rio Grande Police Department (740) 245-5822

Gallia County Sheriff (740) 446-1221

Meigs County Sheriff (740) 992-7424

Vinton County Sheriff (740) 596-5242

Gallipolis Police Department (740-4466-1313

McArthur Police Department (740) 596-2980

Ohio State Highway Patrol
 (Jackson/Vinton County Post)..... (740) 286-4141
 Ohio State Highway Patrol
 (Gallia/Meigs county Post) (740) 446-2433
 Health Services(740) 245-7350 or 7472
 Counseling (740) 245-7350
 Rape Hotlineext. 7054 or (740) 245-7054
 Off-Campus counseling agency - Woodland Centers(740) 441-4400

- (1) University Police officers are here to help. Officers have received special training regarding sexual assault. They will work with the victim throughout the entire process. Initially, all contact with Campus Police will be considered confidential.
- (2) Call a support person (someone who can provide emotional support, transportation, and assistance). Choose a counselor, nurse, staff or faculty person, R.A., Hall Director, or a friend.
- (3) Get immediate medical attention. A health professional needs to determine the extent of injuries and necessary treatment. The University will arrange transportation for the victim. Expenses associated with a trip to the hospital may be covered under the Ohio Victims of Crime Program.
- (4) Do not bathe or douche and save all clothing. Evidence for a criminal case may be present on clothes. If clothes are changed, save what was worn and place it in a **paper** bag.
- (5) While the University encourages the victim to report a sexual assault incident, the choice is the victim's. The longer one waits to report a problem, the more difficult it may be to prosecute. The Counseling and Health Services staff are available if there is a need to discuss the situation or to receive advice.
- (6) If law enforcement officials determine there is an immediate threat, a timely warning will be issued. A timely warning will include information that law enforcement feels is important for students and staff to be aware of. This will be sent by either text or email. Directions for how to sign up for our community-wide emergency texting system can be found on the main Rio website.
- (7) The University is prepared to assist a victim of sexual assault with changes in academic and living arrangements if desired and available. Both the accused and accuser of a sex offense are entitled to the same opportunities to have others present during a disciplinary proceeding and will be informed of the outcome of any institutional disciplinary action proceeding an alleged sexual offense. Disciplinary actions following a sexual offense disciplinary hearing may include removal from the residence hall, suspension or expulsion, depending on the severity of the offense.

University of Rio Grande Alcohol Policy

The University of Rio Grande neither encourages nor discourages the use of alcoholic beverages, but does condemn the abuse of alcoholic beverages. It is the intent of the alcohol policy to define guidelines for those members of the University community who choose to use alcoholic beverages. These guidelines promote the responsible use of alcohol and are consistent with the laws of the State of Ohio.

The University of Rio Grande supports education efforts to gain understanding of the use and abuse of alcohol. Students and other members of the University community are encouraged to seek available educational sources to make informed choices when alcohol is involved.

Alcohol consumption causes a number of marked changes in behavior. Repeated use of alcohol can lead to dependence. Long term consumption of alcohol can lead to permanent damage to vital organs such as the brain and liver. Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome.

Non-student organizations or individuals scheduling social events must indicate at the time reservations are made the intent to serve alcoholic beverages.

The possession and use of alcoholic beverages by students at the University of Rio Grande, other than beer at approved social functions, is prohibited and strictly enforced. [For regulations, refer to *Student Handbook*].

Any off-campus events held by a recognized University organization must comply with the laws of the State of Ohio.

Counseling and Treatment - Some people are more susceptible to becoming addicted to alcohol than others. If members of the University community suspect that they have a problem, assistance may be obtained through the Counseling Center, Health Services, or Human Resources Office.

An on-going problem with alcohol abuse may result in dismissal.

Emergency Response and Evacuation Procedures

The University of Rio Grande and Rio Grande Community College has in print form comprehensive emergency response plan and safety manual. These documents were updated in February of 2011. Emergency Management Agency and made a part of Gallia County's master emergency response plan. These documents are available for public inspection at the Campus Police Department Monday through Friday during business hours.

The University has procedures in place to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. Students and employees can opt into the University's emergency text message system to receive emergency notifications. Students and staff can register for the emergency text message system from the main web page at www.rio.edu. In addition, to receiving a text message participants will also receive an instant email at an address of their choosing that is generated automatically as an added feature of the University's emergency text messaging system called NIXLE.

The University has also acquired and installed an outdoor early warning system to also alert the campus community of pending emergencies. The system consists of a large siren mounted on a telephone pole that rotates 360 degrees that can be heard up to 1½ miles away indoors or out alerting all on campus of an emergency. The system emits different tones that represent different emergencies. Students and employees can access the main web page at www.rio.edu to familiarize themselves with the outdoor early warning system.

The University will without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system(s), unless doing so will in the professional judgment of the authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Upon learning of a possible emergency, the University Chief of Police/Safety Director will consult with the Chief Operating Officer and the President to determine the legitimacy of the emergency, who to notify, the content of the notification, and initiate the notification system. If necessary, the Police Chief/Safety Director will disseminate emergency information to other first responders outside of the campus community.

The University conducts at least one announced emergency response exercise a year along with other community partners and first responders.

Missing Student Notification

The University of Rio Grande has developed a comprehensive protocol for dealing with missing students. The policy can be viewed in its entirety by accessing the University main web page at www.rio.edu going to quick links, to campus police, and clicking on missing student policy. Anyone who learns of a student missing for 24 hours is encouraged to notify campus police at 245-7286. University resident

assistants, student life coordinators, and other campus safety authorities are required to notify campus police upon learning of any student missing for 24 hours.

Resident students of the university have the option to register a confidential contact person to be notified in the case the student is determined to be missing, and that only authorized campus officials and law enforcement officers in the furtherance of a missing person investigation may have access to this information. Should a student opt to not register a confidential contact person, campus and other law enforcement will be notified that the student is missing.

For a student reported missing less than 18 years old and is not legally emancipated, a parent or guardian will be notified. Any and all missing student reports shall immediately forwarded to the campus police department. All actions the University officials will take after a student is reported missing is contained in the missing student policy located on the University web site.

Department of Campus Safety

Campus Safety is responsible for: updating/revising emergency operation plans, safety manuals and developing and initiating safety programs specific to their campus setting. In addition, the Campus Safety Director will also meet with faculty, staff and students to identify and discuss these programs and safety issues affecting everyone on and around campus. Included in these meetings will be training sessions on: self-defense, proper response to emergency situations and various options in communication. The position of Campus Safety Director falls under the supervision of the Chief Operating Officer and works in conjunction with the following campus departments: Dean of Students, Health Services, Human Resources, Maintenance and Campus Police.

Contact Information:

Chief Scott Borden

(740) 245-7286 • sborden@rio.edu

Important Telephone Numbers

Emergency

Police - Fire - Medical emergency911 & 9-911 (campus phones)

Non emergency

University Campus Police..... (740) 245-7286

Village of Rio Grande Police Department (740) 245-5822

Gallia County Sheriff (740) 446-1221

Meigs County Sheriff..... (740) 992-7424

Vinton County Sheriff (740) 596-5242

Gallipolis Police Department (740) 446-1313

McArthur Police Department..... (740) 596-2980

Ohio State Highway Patrol

(Jackson/Vinton County Post)..... (740) 286-4141

Ohio State Highway Patrol

(Gallia/Meigs county Post) (740) 446-2433

Health Services (740) 245-7350 or 7472

Counseling (740) 245-7350

Rape Hotline ext. 7054 or (740) 245-7054

Off-Campus counseling agency - Woodland Centers (740) 441-4400

This document prepared by the University of Rio Grande Campus Police

Chief Scott Borden

(740) 245-7286 • sborden@rio.edu

University of Rio Grande/Rio Grande Community College

Notice of Non-Discriminatory Policy

It is the policy of the University of Rio Grande not to discriminate on the basis of sex in its educational program, activities, or employment policies as required by Title IX of the 1972 Education Amendments. Inquiries regarding compliance with Title IX may be directed to the Affirmative Action Office, 740-245-5353, or to the Director of the Office for Civil Rights, Department of Health, Education and Welfare, Washington, D.C. Furthermore, the University of Rio Grande affirms that its policies and practices relating to housing, academic and social life, and employment are applied without regard to race, color, sex, religion, handicap, and national or ethnic origin. Inquiries in this regard should be directed to the President of the University of Rio Grande.

Division of Student Services, July 1, 2010.



PO Box 500
Rio Grande, OH 45674
www.rio.edu



CHEA

9-10-12JA